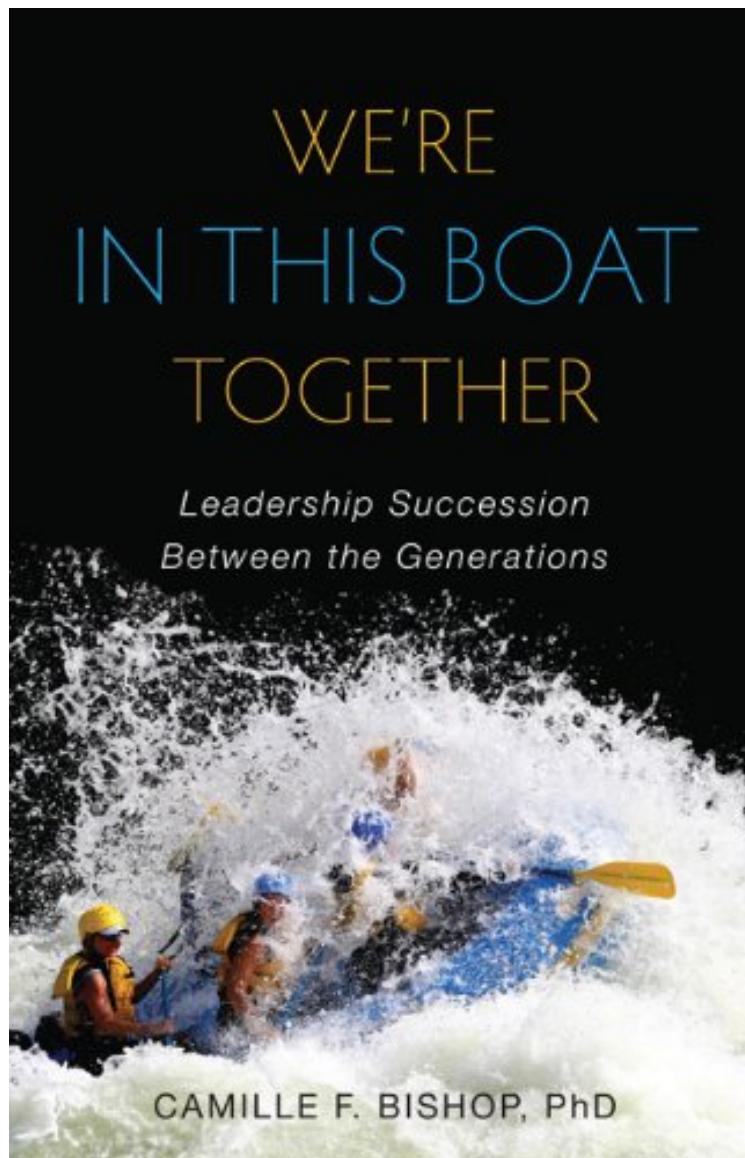


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We're in This Boat Together: Leadership Succession Between the Generations (English Edition)

Von Camille F. Bishop

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KundenrezensionenHilfreichste Kundenrezensionen0 von 0 Kunden fanden die folgende Rezension hilfreich.
Wichtige Prinzipien für die Vergabe von Leitungsfunktionen Von Barbara F. Die Autorin schreibt sehr erfrischend, anhand einer Geschichte und vieler Beispiele, wie wichtig es ist, next level Leiterschaft zu fördern, vorzubereiten und dann rechtzeitig die Verantwortung an sie abzugeben. Das betrifft Firmenchefs sowie auch Leiter von Organisationen oder Gemeinden. Sie beschreibt auch die Herausforderung der Zusammenarbeit von bis zu vier Generationen an einem Arbeitsplatz und die Chancen, die sich darin birgen.

Kurzbeschreibung George, Brad, Brianna and Nate are connected by their jobs; the four of them make up the IT department at Handover Corporation. They also represent four distinct generations: the Silent Generation (1925-1942), Boomers (1943-1960), GenXers (1961-1981) and Millennials (1982-2002). They all have their own specialty and when the day is done they go their separate ways that is, until the company sends them on a white-water rafting trip to encourage team building. Surviving the rapids, they return to work to discover that their CEO is stepping down, sending the company into a tumultuous transition. They rely on the skills they have just learned in order to survive and remain in the boat together. This work of business fiction is written to help leaders of all types of organizations, as they deal with leadership succession between the generations. As the workplace continues to grow in diversity, with four generations firmly represented, evidence is growing that there are differences between the generations related to leadership values and behavior. Those dissimilarities create turbulence like that found in white-water rapids. But there is a safe way to navigate through them. Regardless of the leadership transition you are facing, this book will equip you with practical skills to navigate it more successfully.

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ber den Autor und weitere Mitwirkende Camille Bishop has been involved in education for thirty years. Since 1988, she has been on the faculty of the University of the Nations, a non-profit educational institution with a global network of locations. Currently, she teaches in a variety of courses with the University of the Nations, focusing on educational leadership, community development, multicultural education and leadership transition. She resides in Raleigh, North Carolina.